



City of Florence Athletics Department Discipline Policy

Purpose: To provide a consistent policy across all our athletic leagues when addressing potential situations with athletes, coaches and parents. This policy will cover actions related to behavior during games and practices. This policy does not address an athlete missing practice time, meets or games. This policy will be enforced by each league board without bias.

Game Ejection Policy:

Athlete Ejection:

- 1st offense- One game/meet suspension. The athlete may participate in practice activities leading up to the suspension. The athlete will be allowed on the bench during the game dressed but cannot participate.
- 2nd offense- Two game/meet suspension. The athlete will not be allowed to participate in practice until the suspension is completed. Also loses the opportunity to participate within the All-Star Program of that sport and cannot participate in the State Meet.
- 3rd offense- Suspension for one year (365 days) from date of offense from all Athletic Programs
- If a player is ejected for Fighting during a game that player will automatically jump to the Second offense if this is his first Ejection. If he/she has already had one ejection then they will go to the third offense.

Coach Ejection:

- 1st offense- One game suspension. May attend games as a spectator and have no contact with athletes or coaches right before, during or immediately after the contest. The coach will not be allowed to coach in practice until the suspension is completed.
- 2nd offense- - Two game/meet suspension. The coach will not be allowed to participate in practice until the suspension is completed. Also loses the opportunity to participate within the All-Star Program of that sport. The coach must appear before the board and athletic director before being reinstated.

- 3rd offense: Suspension for one year (365 days) from date of offense from coaching all Athletic Programs. The Coach must appear before the league and athletic director before the possibility of being reinstated.

Athlete/Coach Conduct following a game:

- If an athlete/coach confronts an umpire/referee/official following a game, that coach/athlete will automatically receive a one-week suspension from all Athletic Activity. If this follows an ejection the week suspension will be added to punishment associated with the offense listed above.

Coaching Behavior:

- Manipulation of draft/team selection process.
 - If it is proven that a coach has manipulated or influenced the draft/team selection process, that coach will receive a one-week suspension from all Athletic Activity and lose the privilege of coaching in the all-star program.
- Profanity that is used in a direct way toward players, coaches, spectators, or umpires/referees.
 - 1st offense: verbal discussion with league board and placed on probation for remainder of the season.
 - 2nd offense: - One game suspension. May attend games as a spectator and have no contact with athletes or coaches right before, during or immediately after the contest.
 - 3rd offense: Suspended for the remainder of the season and must appear before the league board before the possibility of being reinstated for the next season.
- Use or introduction of Alcohol or tobacco to any athletic venue.
 - 1st offense: Will be suspended for one year (365 days) from the date of the offense and will have to appear before the City of Florence Athletic Director and Recreation Manager to be considered for reinstatement.
- Illegal Drug use:
 - 1st offense: Will be suspended for one calendar year (365 days) and will have to appear before the City of Florence Athletic Director and Recreation Manager to be considered for reinstatement.

Athlete Behavior:

- Athletes are encouraged to participate in all practices as well games. This will only enhance the experience for each athlete. Please check each sports' by-laws for policy concerning missed practices.
- Disrespectful behavior: Athletes are expected to be respectful towards; opposing players, coaches, parents, and umpires/referees while on premises and participating in their particular

sport. If any behavior seems inappropriate or disrespectful, a conference will be called by that sports' governing board with all parties involved. If the issue is unable to be resolved by the board, then the issue will be referred to the Athletic Director.

- City of Florence has a no Bullying Policy for each athlete registered. Disciplinary action will be handled on a case by case situation.

Parent/Spectator Behavior:

- 1st Offense: If the spectator is the child's parent and asked to leave a gym/field/meet by the referee/official due to their behavior the child of that parent must also be removed from the game/meet and must leave with the parent. If the spectator is not the child's parent, the spectator only will be removed and will be suspended for the following game.
 - 2nd Offense: If the spectator is the child's parent and asked to leave a gym/field/meet by the referee/official due to their behavior the child of that parent must also be removed from the game/meet and must leave with the parent. If the spectator is not the child's parent, the spectator only will be removed and will be suspended for the remainder of the season. The child will be allowed to continue to play but the parent will not be allowed to attend games.
- If a parent/spectator confronts an umpire/referee/official after a game, they have asked to leave they will automatically be suspended from gym/field/meet for the remainder of the season.



Athletics Disciplinary Action Report

Date and Time of Incident: _____

Location of Incident: _____

Athletic League Incident Occurred: _____

Name of Participant(s) Disciplined: _____

Behavior Leading to Disciplinary Action: _____

Disciplinary Action Administered: _____

Athletic Director Signature: _____

Parent/Coach Signature: _____